IMPACT REPORT

COMBINED ANNUAL REPORT

FY2020 (JULY 1, 2019 TO JUNE 30, 2020)
FY2021 (JULY 1, 2020 TO JUNE 30, 2021)

LGBT NETWORK

Be Yourself. Stay Healthy. Change the World.

LGBTNETWORK.ORG

15,982 *followers*

4,454 *followers*

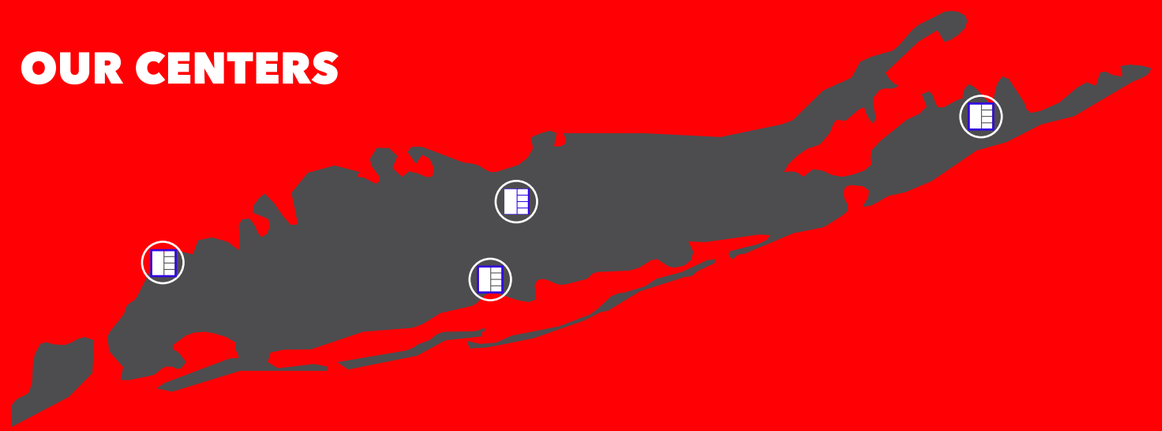
12,236 *followers*

4,228 *followers*

ABOUT US

The LGBT Network is a 501(c)(3) non-profit organization that is a home and voice for LGBT people, their families, and support systems of Long Island and Queens. The LGBT Network's community centers help LGBT people to be themselves, stay healthy, and change the world. Since 1993, the LGBT Network has been pioneering advocacy and social change to promote safe spaces where LGBT people live, learn, work, play, and pray.

OUR CENTERS



Astoria

Queens LGBT Center
(Q Center)

35-11 35th Ave.,
Astoria, NY 11106

Telephone: 718.514.2155

Bay Shore

LGBT Friendly Senior
Housing & Center

34 Park Ave.
Bay Shore, NY 11706

Telephone: 516.323.0011

Hauppauge

LGBT Network
Headquarters & Center

125 Kennedy Dr., Suite 100,
Hauppauge, NY, 11788

Telephone: 631.665.2300

Sag Harbor

The Hamptons
LGBT Center

44 Union Street
Sag Harbor, NY 11963

Telephone: 631.899.4950

ABOUT THIS IMPACT REPORT

The LGBT Network is issuing this Impact Report as a combination Annual Report for both Fiscal Year 2020 (Year ending June 30, 2020) and Fiscal Year 2021 (Year ending June 30, 2021). This combined report reflects activities for two full years of the organization's work. This includes our work during the COVID-19 pandemic, in which we pivoted to serve the LGBT community virtually.

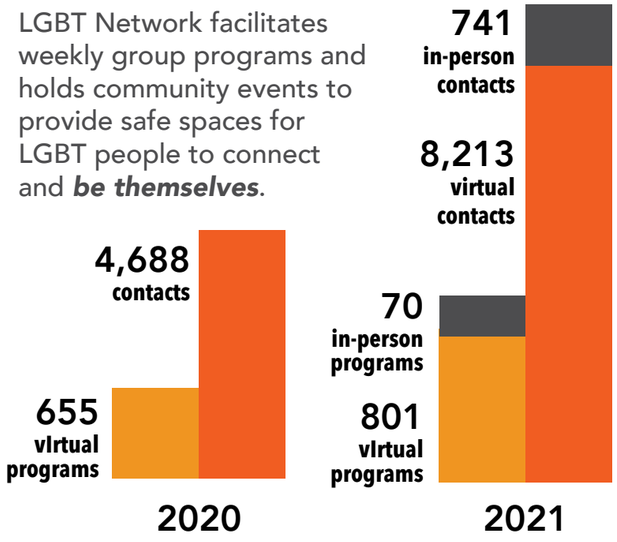
The LGBT Network extends its thanks and gratitude to the individuals and institutions that provided needed and vital support to keep our life-saving and critical programs and services operable during the pandemic while people mostly remained at home.

For more information, please contact us at development@lgbtnetwork.org.

BE YOURSELF

1,526
IN-PERSON & VIRTUAL GROUP PROGRAMS

LGBT Network facilitates weekly group programs and holds community events to provide safe spaces for LGBT people to connect and ***be themselves***.



"The LGBT Network and their programs has sustained me through the darkness and being sequestered... these groups have been my lifeline."
- Winterflower Robinson

"I love attending the youth programs because it gives me a safe space to talk about my things while also helping people with their things, also i made a bunch of new friends and that's even more awesome"
- Phoebe Vaughan, 14, Island Trees

LONG ISLAND PRIDE
Increasing Visibility & Creating Community

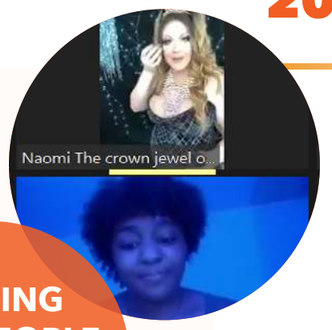
300k
Views
2020 - Virtual

3,000
Attendees
2021- In-Person

HELPING LGBT PEOPLE TO BE THEMSELVES

LGBT YOUTH PROM
Empowering LGBT Youth

2020-2021
VIRTUAL



"You just know you're going to be accepted no matter what you wear or who you want to bring."

JOB FAIR
Boosting LGBT Inclusion

34
Businesses

"We're seeing major corporations... actually recruiting our community!"
- Jason Freeman

FAMILY EXPO
Building a community of LGBT Families

200+
Attendees

"What brought us here is to find a community for us outside our family,"
- Anthony DiDio

STAY HEALTHY

Fight Against HIV/AIDS

Our services help the entire community to know their status, prevent the transmission of HIV, and to maintain health through treatment.

All services are free and confidential.

OUR SERVICES INCLUDE:

Testing Services

- HIV Pre-and Post-Test Counseling and Education
- HIV Testing (20-minute rapid results test)
- HCV (Hepatitis C) Testing
- Screening for STIs/STDs including Chlamydia, Gonorrhea, and Syphilis

338 *HIV Tests in Long Island and Queens*

Linkage & Navigation Services

- Information, Education, Referrals, and Linkage to PrEP and PEP
- Early Intervention Services

244 *Other HIV/STD Services*

Support Services

- POZ Group for LGBT people living with HIV/AIDS
- Client accompaniment to initial appointments

Health & Support Services

MENTAL HEALTH COUNSELING

256 *Mental Health Couseling Sessions*

Free Youth Counseling Services

For ages 10-18 living in Nassau and Suffolk County

In-person and virtual sessions with a Licensed Mental Health Counselor

215 *Health Insurance Applications*

HEALTH INSURANCE NAVIGATION

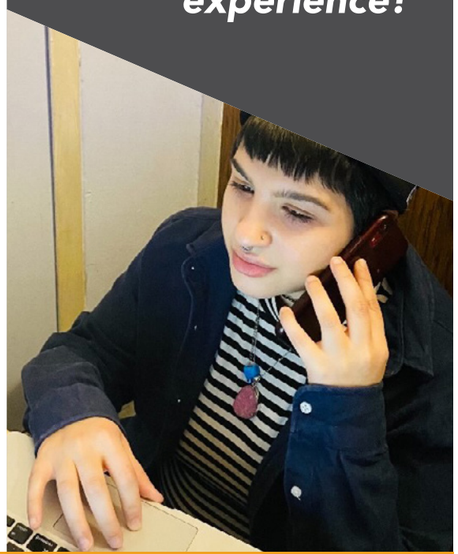
Health Insurance Program

Helping people learn about and enroll in health insurance coverage through the NYS Marketplace.

“

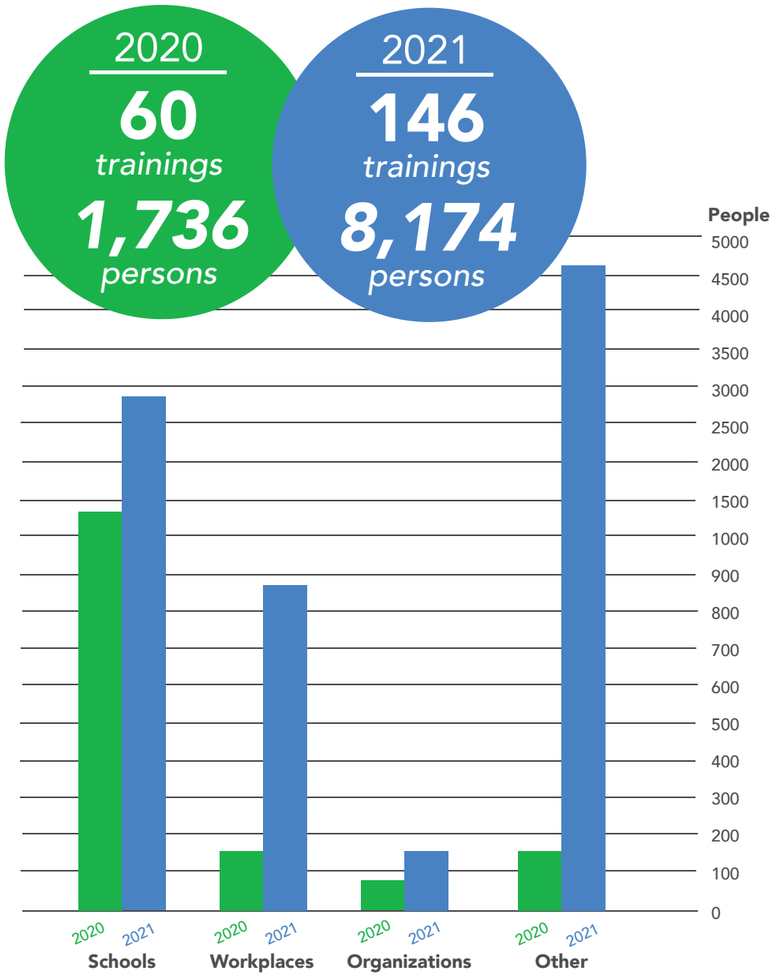
THE HEALTH INSURANCE NAVIGATION PROCESS

“Such an easy and headache-free experience!”



CHANGE THE WORLD

Education & Training Programs



NATIONAL COMING OUT DAY CAMPAIGN

Building Visiblity

A day of action campaign that engages communities to take a stand against the discrimination, violence, harassment, and bullying of LGBT people by]coming out in support of safe spaces where they LIVE, LEARN, WORK, PLAY, and PRAY.

Over 1 Million Participated!

"The LGBT Network's Annual National Coming Out Day Campaign kicks off today & we're proud to be one of the 400+ organizations participating. We're showing our support today by wearing our ribbons to build awareness & advocate for the LGBT community."

@Signaturepremierproperties

"@IslandTreesHS we are reminding all students that this is your place. We see you. @LGBTNetworkNY #wearetheribbon"

@IthSfederico

Taking Action to Change The World

WORKPLACE INITIATIVE

Safe Workplaces

Companies Receiving Education Programs:

GEICO • PSEG-LI • National Grid
Altice USA • MTG Consulting • Chic-fil-A
Sterling National Bank • Rivkin Radler
Melville Chamber • SHRM-LI • Sartorius
Brookhaven National Lab • GEAviation
Suffolk County Government • LIU
Lendio • The Bountiful Company
Broadridge Financial Solutions

"Thank you for hosting another fantastic session! I heard from several colleagues afterward that they have learned so much, and thought it was informative while being fun and engaging. We look forward to our future sessions with you."

Geoffrey Au

LGBTQ+ Employee Resource Group Leader
Henry Schein, Inc.

LGBT YOUTH CONFERENCE

Empowering Youth

"The conference impacts the students by learning new techniques to aide with children's mental and physical health and helps the students learn that they are not alone. It gives the students resources and safe spaces and allows them to be part of a bigger community."

Elizabeth Lewis

Special Education Teacher & GSA Advisor,
Plainedge Schools

NEWS &MEDIA

FIRST AFFORDABLE HOUSING FOR LGBT/LGBT FRIENDLY SENIORS AND COMMUNITY CENTER IN THE SUBURBS

“I can be anybody that I want to be, and it’s amazing, and I love this place, and I’m so glad I got the opportunity to be one of the 75 to live here.” *- Elain Felton*

LGBT housing lauded

Units for seniors in Bay Shore first in suburban U.S.

BY BRIDGET MURPHY
bridget.murphy@newsday.com

Residents have started moving into a new Bay Shore building that community members, elected officials and other advocates celebrated Friday as the nation’s first affordable housing complex for LGBT senior citizens constructed outside of urban America.

“We are making history as the first of its kind in the suburbs in the nation,” David Kilmnick, president and CEO of the LGBT Network, said as dozens gathered to mark the opening of a building where both an American flag and a rainbow Pride flag flew from the top story.

D&F Development Group LLC of Levittown was behind the $30 million project, which was funded with a mix of state and federal tax credits, state loans, $1.5 million from Suffolk County and private investment, Newsday reported after the project’s 2019 groundbreaking.

The complex has 75 apartments, mostly one-bedroom units, that were filled on a lottery basis. The four-story building is steps from downtown Bay Shore’s shops and the local Long Island Rail Road station. A new LGBT Senior Center that will offer support and social services to residents is on the first floor.

On Friday, Suffolk Executive Steve Bellone told those at the site the complex was “a testament to how far we have come as a region, as a state, as a nation.”

He added: “This place sends out the message that our county is a place of diversity and inclusion and love.”

Matthew McMorrow, director of LGBTQ Affairs for Gov. Kathy Hochul, said many pioneers of the LGBTQ movement are entering their golden years and have additional challenges compared with other seniors.

“Many experienced discrimination throughout their lifetimes, costing them jobs and promotions and stable housing, directly impacting their long-term financial health. Most have no children to look after them and many lost their friends during the AIDS crisis, leading to social isolation,” he said.

McMorrow said some seniors also have HIV or are faced with residing in assisted living or low-income housing where staff or other tenants can be homophobic or transphobic — forcing them to hide their true selves.

Hochul’s administration said in a news release that 12 of the building’s units are reserved for those “in need of supportive services provided by the LGBT Network,” and that the affordable housing complex also is for households with at least one resident 55 or older.

After Friday’s ceremony, Kilmnick said his organization’s research showed there are about 10 similar housing complexes nationwide in urban areas, including in New York City, San Francisco, Los Angeles and Chicag

“Our surburban LGBT eld probably need this more t anyone else, because of our ography and how folks are far spread out and the tr tional conservative nature our suburbs,” he added.

Building resident Elaine ton, a gay Black woman wh a retired state employee, is happily unpacking boxes in third-floor unit after previo living in East Islip.

In an interview Friday, 67-year-old recalled movin Suffolk County years ago being refused potential hou after an in-person apartn visit, only to call a day later find out the unit she was it ested in was still available.

“As a lesbian, as a B woman, I have felt discrin tion all of my life. But I raised to be better,” the Qu native said. “. . . The impo part of it is, I feel safe bec the spiritual environment o place is amazing . . . I moved in a month ago and it’s magic.”

An American flag and a rainbow Pride flag hang on Friday from the top story of a new Bay Shore building for LGBT seniors.

SUFFOLK COUNTY

Pursuing diversity

LGBTQ job event brings recruiters, applicants together

BY VICTOR OCASIO
victor.ocasio@newsday.com

Long Island employers were well represented at the LGBT Network’s first LGBTQ job fair, though recruiters in attendance said hiring in general remains an uphill battle.

More than 30 area employers Wednesday morning in the hopes of meeting potential hires with diverse backgrounds. Organizers said more and more businesses nationwide have been focused on diversity, equity and inclusion initiatives, spurred by ongoing discussions of racial justice since last year.

Those discussions are increasingly including gender identity and sexual orientation.

“Businesses and companies starting filling us that they were having a hard time recruiting folks and that they wanted to work on more DEI initiatives,” said David Kilmnick, president and chief executive of the LGBT Network. At the same time, we heard from a lot of LGBT community members that they need jobs, so this is a perfect marriage.”

But despite the efforts of local employers, Wednesday’s event provided more evidence

Job seeker Staci Weinheimer, right, discusses opportunities at Sterling National Bank director of talent Brian Rosen and talent associate Sadé Ogundare on Wednesday.

known for months: finding employees is hard work.

While the halls of the LGBT Network’s headquarters were filled with representatives of 20 businesses eager to hire, including Isle’s 58 Casino Hotel, Blue Point Brewing Co. and the Suffolk County Police Department, job applicants were few and far between.

“It’s been slow here today,” said Frank Romano with Alure Home Improvements, which is looking to hire skilled trades workers. Romano said he had seen more members of the

Caleb Nagle, people manager for Blue Point Brewing, said while the company’s name recognition helps with hiring to some degree, challenges persist.

“I think we’re all in that kind of unique situation right now where hiring is going to be a little bit difficult, specifically for hourly roles,” Nagle said. “The foot traffic today is kind of telling.”

One of the handful of job seekers at the event was Staci Weinheimer of Lindenhurst, who said she was looking for a “good fit” among the employers.

Families expo for same-sex couples

BY DANIKA ZOU
danika.zou@newsday.com

The LGBT Network hosted its first Families Expo on Saturday for same-sex couples looking to start or expand their families, attracting more than 200 people who want to explore parenthood and connect with others from similar backgrounds.

“Today is about exploring all the options . . . and fulfilling the dreams and hopes of having a family,” said David Kilmnick, founder and president of the nonprofit. “Today when people leave here, they are going to see that the dream is possible and that they are leaving here with more hope than what they came in with.”

The expo was hosted in the organization’s new 15,000-square-foot center in Hauppauge, featuring workshops and providers that offer services in such areas as foster care, adoption, and in-vitro fertilization.

“There’s still a feeling out there that maybe it’s not something possible for them,” Kilmnick said. “That’s why this expo is important because we want there are different ways to build a family and it’s possible.”

For couples like Anthony and Paul DiDio of Bellerose, the event was a chance to befriend other same-sex parents and connect with the larger LGBT community.

“What brought us here is to find a community for us out-

side our family,” said Anthony DiDio, who teaches nursing part-time at Adelphi University. “Families like us . . .”

The 39-year-old father said he anticipates that his 2-year-old twin boys would encounter other children in their school system who may not be familiar with the concept of having two dads.

“We know that the boys would grow up possibly with some questions,” Anthony DiDio said, noting he believes it will “help them realize that they are not alone” when they have the support of families like theirs.

Marissa Nasi, 31, and her wife, of Coram, brought their two adopted daughters to the expo to meet other families and see old friends they knew through adoption services.

“Sometimes you feel different, you know, than everybody else,” Nasi said, standing next to her 17-year-old daughter Michele Coddington Sugarman. “There’s not a whole lot of kids in her school with two moms or two dads. Sometimes it’s cool.”

Coddington Sugarman, who was adopted in 2018, said she sees her family not as different but unique.

“We have a story that not a lot of people have,” she said. “We are not that different from other families, but we have different stories.”

Susan, left, and Regina Ely of Medford attend the LGBT Network’s Families Expo in Hauppauge with their sons Myles and Wyatt.

THOUSANDS CELEBRATE LONG ISLAND PRIDE FESTIVAL AT EISENHOWER PARK

news12 LONG ISLAND

“It’s huge to be able to see people walking around, and everything that was such a problem 30, 40, 50 years ago, is now completely normalized.”

HUNTINGTON RECOGNIZES PRIDE MONTH WITH FLAG RAISING

LIVING HUNTINGTON

“Today, as we raise the pride flag, we want to celebrate everyone’s freedom to love who they love unconditionally.”

PRIDE IN THE WORKPLACE

“Now we’re seeing major corporations from local to mainstream actually recruiting our community.” *- Jason Freedmon*

LONG ISLAND HOLDS FIRST EVER LGBT FAMILIES EXPO

PIX11 NEW YORK’S VERY OWN

“It’s nice to just meet other families like ours and get more information!.” *- Brittany Ellis-Wirth*

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$50,000 and above

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H. Van Ameringen Foundation
Pritchard Charitable Trust
The Calamus Foundation

Leadership Council - Gold
$10,000 to $24,999

The Dearie Family Foundation
Enterprise Holdings Foundation
The Hyde and Watson Foundation
Lacher/Koeppel Reality Corp
Long Island Community Foundation
National Grid
Northwell Health
People's United Bank
RMA Long Island IVF
Walmart Inc.
Webster Bank

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$5,000 to $9,999

Concrete Solutions Laboratory Corp.
Curaleaf NY, LLC
The Community Chest of Port Washington
The D&F Development Group
Evian Aluminum Siding
Northridge Construction Corp.
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The Timber Lake Foundation

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$2,500 to $4,999

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RXR CO Property Management, LLC
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Target Corporation
Talking Rain Beverage Co.
Tito's Handmade Vodka

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$1,000 to $2,499

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American Fertility Services
Americana Manhasset - Fifth Avenue of LI Realty Associates
Blue Point Brewery Company
Cannon Heyman & Weiss, LLP
Choice Health Plans
Conceive Abilities
Crest Hollow Country Club at Woodbury Inc.
Dolan Family Foundation C/O KGL
Forchelli Deegan & Terrana LLP
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Farrell Fritz P.C.
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The David Bohnett Foundation
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President's Guild
$500 to $999

Bolton St Johns LLC
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Central Island Healthcare
Chick-Fil-A
Community Care Rx, Inc
East Wind Long Island
Spencer Funeral Home
Kiwanis Club of The Islips Bay Shore
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Network for Good
Riverhead Building Supply
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Sag Harbor Naturally, Inc.
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The Town of North Hempstead

1993 Society
$250 to $499

Brookhaven Science Associates, LLC
Marcy Finkelstein
Mineola Union Free School District
Nardy Honda
Pines Care Center Inc
Stony Brook Community Medical, PC
TASK INC
The Parrish Art Mus
Together We Will – Long Island
Transition Network of Huntington
Turk's Inn

Rainbow Circle
$100 to $249

Bellmore-Merrick Central School District
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Connetquot Public Library
EAC Network
Middle Country Library
MTC Industries Inc.
New York Library Association Inc.
NYCB Foundation
Pat Glenn Productions, Inc.
Plainview Old Bethpage CSD
Shelter Island UFSD
Smithtown Central School District
UFCW Local 1500
United Way of Long Island
WE WANT WAYNE WINK
WellLife Network

FINANCIAL

FISCAL YEAR 2020: July 1,2019 to June 30,2020

From Audited Finacial Statements. Composite of all LGBT Network organizations.

SUPPORT & REVENUE		%
Goverment Grants	$3,426,579	86%
Program Services	$105,235	3%
Special Events	$165,827	4%
Development and Fundraising	$264,443	7%
Interest Income	$234	>1%
Subtotal	$ 3,962,264	100%
TOTAL SUPPORT AND REVENUE	**$3,962,498**	

EXPENSES		%
Program Services	$3,275,273	76%
Development and Fundraising	$162,838	4%
General and Administrative	$948,707	18%
TOTAL EXPENSES	**$4,386,818**	
INCREASE / (DECREASE) IN NET ASSETS	**$(424,320)**	

FISCAL YEAR 2021: July 1,2020 to June 30,2021

From Audited Finacial Statements. Composite of all LGBT Network organizations.

SUPPORT & REVENUE		%
Goverment Grants	$2,609,184	83%
Program Services	$38,021	1%
Special Events	$21,659	>1%
Development and Fundraising	$519,358	16%
Interest Income & Other	$ 5,517	>1%
Subtotal	$3,193,739	100%
TOTAL SUPPORT AND REVENUE	**$3,129,969**	

EXPENSES		%
Program Services	$2,506,746	75%
Development and Fundraising	$202,779	6%
General and Administrative	$578,456	19%
TOTAL EXPENSES	**$3,287,981**	
INCREASE / (DECREASE) IN NET ASSETS	**$(94,242)**	

LGBT NETWORK

Be Yourself. Stay Healthy. Change the World.

Donation Form

The LGBT Network is a 501(c)(3) non-profit organization that is a home and a voice for LGBT people, their families, and support systems in Long Island and Queens.

Our community centers help LGBT people to
be themselves, stay healthy,* and *change the world.

Since 1993, the LGBT Network has been pioneering advocacy and social change to create safe spaces where LGBT people LIVE, LEARN, WORK, PLAY, and PRAY.

YES! I/WE WANT TO SUPPORT THE LGBT NETWORK

MAKE A ONE-TIME GIFT

- ☐ **25**
- ☐ **$50**
- ☐ **$100**
- ☐ **$250**
- ☐ **$500**
- ☐ **$1,000**
- ☐ **Other Amount:**
  $_____

NETWORK CIRCLE

- ☐ **$33.33 Per Month** ($400 Annual)
- ☐ **$50 Per Month** ($600 Annual)
- ☐ **$100 Per Month** ($1,200 Annual)

HERO CAMPAIGN

- ☐ **10,000 Annual** ($833 Per Month)
- ☐ **5,000 Annual** ($417 Per Month)
- ☐ **2,500 Annual** ($208 Per Month)

Name(s)
Please list your name(s) exactly how you wish to be acknowledge.
Check here ☐ if you prefer to remail anonymous.

Billing Address - Street

Billing Address - Town, State, Zip Code

Phone Number

Email

DONATE ONLINE: lgbtnetwork.org/donate

- ☐ **Check payable to the LGBT Network**
- ☐ **Credit card**
  - ☐ Mastercard ☐ Visa ☐ Amex ☐ Discover

Name as it appears on card

Card Number

Expiration Date **CCV code**

Signature

LGBT Network
125 Kennedy Dr., Suite 100, Hauppauge, NY, 11788 | Telephone: 631.665.2300

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Katherine Gilmore
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For more information, please contact us at development@lgbtnetwork.org.

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